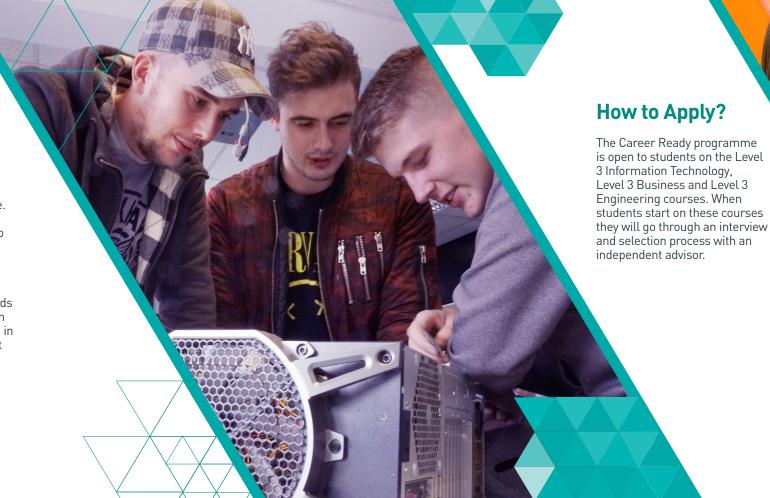




Benefits to Students

- Students will be assigned a mentor (from industry) who will meet and support them throughout their study revealing the different career paths that they could undertake.
- Employer-led visits, seminars and masterclasses take place throughout the programme providing in-depth insights into a student's chosen industry.
- Students will participate in a team building event with other Career Ready students.
- ▷ Students will undertake practice interviews and curriculum vitae development to enhance their career opportunities.

- Students will complete a six-week minimum paid summer internship providing them with real industry work experience.
- Students will be invited to an official Career Ready graduation to celebrate their success.
- ▶ Students will work towards an additional qualification - eg. Level 3 qualification in WorkSkills or a Microsoft Office Specialist exam.





Benefits for Employers

- ▷ Involvement is low cost and low risk – employers can engage as much or as little as they want – from a masterclass to offering a six week paid internship.
- ▶ Internship supervisors can gain practical experience in managing and coaching a young person.
- Offering internships can help employers harness and develop the key skills that help make young people ready for the world of work. Consider it a six week interview for a future employee!

- Career ready students can add value by undertaking projects where employers do not currently have resources and also provide fresh ideas and perspectives into the business.
- ▷ An effective testing ground for potential recruits to Higher Level Apprenticeships.
- Deportunity to network and liaise with other businesses.



Caterpillar Northern Ireland take two career ready students every year and support them throughout with mentorship as well as work experience. The benefit is not only that we get access to skilled individuals who have been through the recruitment process but we see genuine value in terms of the work and the output from the students and it assists the students in their learning as they move on through the programme.

Stephen McCullough CaterpillarNI





